



MARCH 22-24 2022
SKILLS4FUTURE WEEK
THE PATH TOWARDS TRANSFORMATIONAL CHANGES

#SKILLSNEXT

AGENDA

22.03.2022 ■ DAY 1 ■ OFFICIAL OPENING

LOCATION: SKOPJE, HOTEL LIMAK AND LIVE STREAM VIA UNDP SOCIAL ACCOUNTS

10:00 – 10:45

OFFICIAL ADDRESSING

- **JOVANA TRENCEVSKA**, MINISTER OF LABOUR AND SOCIAL POLICY
- **RACHEL GALLOWAY**, BRITISH AMBASSADOR
- **MANSOUR NDIAYE**, UNDP HQ
- **ARMEN GRIGORYAN**, UNDP RESIDENT REPRESENTATIVE

MODERATOR: **KATERINA TOPALOVA**

11:00 – 12:15

COMPASS DIALOGUE: INNOVATION AND FUTURE SKILLS ECOSYSTEM

- **FESTIM HALILI**, DIRECTOR OF FUND FOR INNOVATION AND TECHNOLOGY DEVELOPMENT
- **AZIR ALIU**, PROJECT MANAGER OF FUTURE SKILLS CENTRE
- **PRANVERA KASTRATI**, SENIOR EXPERT ON ECONOMIC & DIGITAL CONNECTIVITY,
REGIONAL COOPERATION COUNCIL
- **ANDREJA ŠEPERAC**, HEAD OF UNIT FOR EU PROJECTS/DEPUTY DIRECTOR, SIMORA CROATIA
- **MLADEN FRCKOVSKI**, HEAD OF ALMM UNIT IN MINISTRY OF LABOUR AND SOCIAL POLICY
- **VESNA DZUTESKA BISHEVA**, UNDP IRH, HEAD OF INCLUSIVE GROWTH

MODERATOR: **VERICA JORDANOVA**

12:15 – 12:45

COFFEE BREAK & MINGLING SESSION

12:45 – 13:45

3DDESIGN SHOWCASE (VIDEO)

SHOWCASE OF AN ACTUAL FASHION PRODUCT/BUSINESS MODEL ON DIGITAL DESIGN VS. ANALOG SAMPLE. CLEAR DEMONSTRATION OF THE BENEFITS AND OUTCOMES IN PRODUCTIVITY, TIME AND RESOURCES SAVINGS THAT 3D DESIGN BRINGS.

AVATAR FASHION – 3DDESIGN

DIGITAL TRANSFORMATION IS THE ULTIMATE CHALLENGE FOR THE FASHION INDUSTRY. THE INDUSTRY IS UNDERGOING LARGESCALE CHANGES AS A DIRECT RESULT OF THE RISE OF TECHNOLOGY AND ITS IMPACT ON MANY LEVELS. IN RESPONSE TO THE PRESSURE FOR GROWTH AND COST EFFICIENCY, PASSIONATE LOCAL AND REGIONAL CREATIVE MINDS AND DIGITALLY-SAVVIES WILL PUT ON TABLE THEIR EXPERIENCES ON SUSTAINABLE FASHION SOLUTIONS, INNOVATION DRIVE AND CORE PRODUCT DESIGN, MANUFACTURING CHALLENGES AND SUPPLY CHAIN PROCESSES. THE DEBATE WILL PROVIDE VALUABLE INPUTS HOW TO SURVIVE THE DIGITAL TRANSFORMATION IN FASHION: NOW OR NEVER!

- **NIKOLA BULESKI**, FASHION DESIGNER, PRODUCT DEVELOPER AND PRODUCTION CONSULTANT, 3D DESIGN IN FASHION LECTURER
- **GERE TRIPKOV**, FOUNDER OF ZEN*
- **IRINA TOSHEVA**, FASHION DESIGNER WITH PASSION IN SUSTAINABLE DESIGN. WINNER OF THE YOUNG LEADERS FOR THE SUSTAINABLE DEVELOPMENT GOALS AWARD IN 2019
- **JASMINA LAZOVSKA**, ENTREPRENEUR, OWNER AND 3D FASHION DESIGNER AT VERA MOND COMPANY

MODERATOR: **VERICA JORDANOVA**

14:00 – 15:00

FUTURE SKILLS THROUGH GENDER LENSES

THE DIGITAL TRANSFORMATION PROCESS BRINGS IMMENSE POTENTIAL TO IMPROVE SOCIAL AND ECONOMIC OUTCOMES FOR WOMEN. YET, IT ALSO POSES THE RISK OF PERPETUATING EXISTING PATTERNS OF GENDER INEQUALITY. EMINENT AND PROMINENT SPEAKERS WILL DISCUSS AND IDENTIFY OPPORTUNITIES WITHIN DIGITAL SKILLS GAP AS WELL AS THE RISKS IN THE DIGITAL TRANSFORMATION ERA AND CREATION OF FUTURE JOBS ESPECIALLY AFTER POST COVID 19 PANDEMIC.

- **ELENA GROZDANOVA**, STATE ADVISOR AT THE GENDER EQUALITY UNIT, MINISTRY OF LABOUR AND SOCIAL POLICY
- **NIKICA MOJSOSKA**, CHIEF EXECUTIVE OFFICER (CEO) AT MACEDONIA2025
- **NINA ANGELOVSKA**, PHD, AN ENTREPRENEUR, PRESIDENT OF THE MACEDONIAN E-COMMERCE ASSOCIATION
- **SANJA BOJANIC**, UNDP MK DEPUTY RESIDENT REPRESENTATIVE

MODERATOR: **NAZIM RASHIDI**

15:00 – 16:00

LUNCH

EMERGING SKILLS & GREEN TRANSITION

LOCATION: SKOPJE, CINEMA FROSINA (MKC) AND LIVE STREAM VIA UNDP SOCIAL ACCOUNTS

11:00 – 12:00

DIGITALK: HR OF THE FUTURE

THE LAST TWO YEARS WERE FRAUGHT WITH CHANGE, AS ORGANIZATIONS AROUND THE WORLD SCRAMBLED TO REACT TO THE GLOBAL COVID-19 PANDEMIC THAT AFFECTED COMPANIES, LARGE AND SMALL, ACROSS EVERY INDUSTRY. IF THIS PERIOD TAUGHT US ANYTHING, IT'S THAT COMPANIES THAT DON'T TRANSFORM WILL GET LEFT BEHIND BY THOSE THAT DO. THE DIGITAL TRANSFORMATION STRATEGY IN THE NEW WORLD WE ARE LIVING STICKS TO THE NEW THEOLOGY REVOLUTION BUT, MORE IMPORTANTLY, EXTENDS BEYOND TECHNOLOGY TO TACKLE PEOPLE-CENTRIC ISSUES. HOWEVER, THE APPLICATION OF NEW TECHNOLOGIES IS NOT WHAT MAKES THE FUNCTION DIGITAL. IT'S ALSO ABOUT CULTURE ALIGNMENT, TALENT PRACTICES, NEW SKILLS AND PROFILES, STRUCTURES AND PROCESSES TO BALANCE EFFICIENCY AND INNOVATION OPPORTUNITIES, ALL FOCUSED ON ENSURING THERE IS AN ABILITY TO PROVIDE A CLEAR, SUSTAINABLE, MEASURABLE IMPACT ON THE ORGANIZATION AS IT CONTINUOUSLY TRANSFORMS.

- **IVICA PESOVSKI**, CHIEF TECHNOLOGY OFFICER AT BRAINSTER
- **ANDRIJANA BOGDANOVSKA DJUROVIKJ**, EXPERT ON CIRCULAR HR AND CEO OF CENTER FOR KNOWLEDGE MANAGEMENT
- **ANGELINA TANEVA VESHOSKA**, DIRECTOR OF INSTITUTE FOR RESEARCH AND ENVIRONMENT CIVIL ENGINEERING AND ENERGY
- **FABIAN BRAESEMANN**, UNIVERSITY OF OXFORD (VIDEO)

MODERATOR: **IVANA DOJCINOVSKA-STOJANOVIC**, HR EXPERT

12:00 – 12:30

COFFEE BREAK & MINGLING SESSION

12:30 – 13:30

BUILDING INFORMATION MODELLING EMBRACING THE FUTURE: CONSTRUCTION NEXT

IN THE RAPIDLY CHANGING CONSTRUCTION INDUSTRY, BUILDING INFORMATION MODELING (BIM) HAS BECOME AN INCREASINGLY IMPORTANT TOOL FOR ARCHITECTS AND CONSTRUCTION PROFESSIONALS, ALLOWING THE INVOLVEMENT OF CLIENTS, COLLABORATORS AND OTHER STAKEHOLDERS IN THE DESIGN AND CREATION OF BUILT ENVIRONMENTS. AS CLIENTS' SYSTEMS BECOME PROGRESSIVELY DIGITAL, THE ENTIRE CONSTRUCTION INDUSTRY NECESSITATES THE DEPLOYMENT OF TOOLS THAT ENABLE COST-EFFECTIVE, EASY-OPERATING, AND INTEGRATED SOLUTIONS TO CO-ORDINATE EVERYONE INVOLVED IN THE PROJECTS. WHAT IS BIM IN THE LOCAL CONTEXT AND WHAT IS THE IMPORTANCE FOR ITS FAST APPLICATION IN EVERY WORKING PROCESS? EXPERIENCED AND UPTODATE SPEAKERS WILL OPEN THE DISCUSSION ON THE ONGOING AFFIRMATIVE PROCESSES IN THE INDUSTRY.

- **KRISTINKA RADEVSKI**, PRESIDENT OF CHAMBER OF LICENSED ARCHITECTS AND ENGINEERS
- **TRAJCE STOJANOV**, BIM TRAINER AT THE FUTURE SKILLS CENTER AND SEMOS EDUKACIJA
- **ELENA IVCHEVSKA**, BIM PRACTITIONER AT DELTAWORKS
- **GAZMEND AJRULOVSKI**, CO-FOUNDER AND CEO AT INTELLIGENT NETWORK SOLUTIONS

MODERATOR: **IGOR PANCHEVSKI**

14:00 – 15:30

PLAYGROUND OPEN: FUTURE SKILLS ON THE AGENDA

- **HAKI ETEMI**, CHAIRMAN OF BOARD OF DIRECTORS NORMAK INVESTMENT GROUP
- **VESNA DZUTESKA BISHEVA**, UNDP IRH HEAD OF INCLUSIVE GROWTH
- **JOVAN DESPOTOVSKI**, GENERAL MANAGER AT DIRECTORATE FOR TECHNOLOGICAL INDUSTRIAL DEVELOPMENT ZONES
- **ZORAN MARTINOVSKI**, PRESIDENT AT PRIMEPOINT PARTNERS

MODERATOR: **VERICA JORDANOVA**

15:30 – 16:30

LUNCH

24.03.2022 ■ DAY 3 ■ EMERGING TECHNOLOGIES & IMMERSIVE LEARNING

FUTURE SKILLS FOR RENEWABLE ENERGY

LOCATION: TETOVO, FUTURE SKILLS CENTRE AND LIVE STREAM VIA UNDP SOCIAL ACCOUNTS

- **ALEKSANDAR ZARKOV**, GENERAL MANAGER AT NORMAK INVESTMENT GROUP
- **JANEZ DEKLEVA**, DIRECTOR AT INSTITUTE FOR TRANSFER OF KNOWLEDGE
- **ANKA TRAJKOVSKA**, PROFESSOR AT UKLO
- **KONSTANTIN DIMITROV**, PRESIDENT AT MACEF

MODERATOR: **IGOR PANCHEVSKI**

BOOSTING THE AGRITECH, FSC TETOVO

THE TURNING POINT IN THE AGRICULTURAL SECTOR HAS TWO NAMES: SMART AGRIFOOD AND AGRITECH. AGRITECH OFFERS INCREASED EFFECTIVE PRODUCTION METHODS, HIGHER QUALITY FOOD AND MORE INFORMATION FOR CONSUMERS, BUT ALSO GUARANTEES MORE SUSTAINABLE PRODUCTION METHODS IN ORDER TO SAVE WATER, PROVOKE LESS IMPACT ON THE ENVIRONMENT AND REDUCE THE PRODUCTION COSTS. COMPANIES NOWADAYS ARE DEVELOPING SOFTWARE AND PLATFORMS TO HELP AGRICULTURAL ENTREPRENEURS TO ACCOMPLISH THAT DIGITAL TRANSFORMATION WHICH WILL GRADUALLY LEAD TO AGRICULTURE 4.0. THE COUNTRY NEEDS PROFOUND TRANSFORMATION OF THE AGRI SECTOR BY PRESENTING THE NEW VISIONS AND PROJECTION FOR THE FUTURE.

12:15 - 13:15

- **VLADIMIR TRAJKOVIC**, PROFESSOR AT FINKI AND TECHNOLOGY CONSULTANT
- **SASO KOCESKI**, PROFESSOR AT UGD
- **IVANA STANKOVIC**, THE FUND FOR INNOVATION AND TECHNOLOGY DEVELOPMENT
- **IGOR IZOTOV**, HEAD OF EXPLORATION AT UNDP ACCELERATOR LAB

MODERATOR: **DEJAN ZLATKOVSKI**, UNDP PROJECT MANAGER



BRIDGING THE SKILLS GAP

TO CREATE NEW AND BETTER JOBS